

Amber

transforming lives

The Amber Foundation

(A company limited by guarantee)

Report and Financial Statements

Year ending 30th April 2016

Charity number 1051388

Company number: 03004111

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The Amber Foundation

Report of the trustees, incorporating the strategic report for the year ending 30th April 2016

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 30th April 2016, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Chair's report

This year all 3 houses, Ashley Court, Bythesea Lodge and Farm Place, hit high levels of occupancy during the period. When the houses are full, there are 92 people at Amber.

The same Amber philosophy exists now as when Amber was first started some 21 years ago. Young people who have fallen on hard times, been out of work, or have just lost their way need space and time to focus on their future, free from the added pressures of unemployment or how they will afford their next meal.

Amber gives people that space, encouragement and support so they can set goals and work towards them and see an alternative future to the one they might have had on benefits and on the streets. It does work - this year 75% were successful and left to go into work (40%), college (3%), long term voluntary work (3%), or their own accommodation from where they can look for work (28%). Not only do the Amberteers benefit, but society as a whole benefits through lower unemployment, fewer crimes and less anti-social behaviour. A recent ROI report that was carried out showed that for every £1 spent at Amber there was a saving of £7 to the country in reduced crime and prison costs.

I have always felt that by having fun and building self-esteem and confidence, people see the world differently and see the opportunities that in the past have always been there but were never seen. This is usually because they were too bogged down with trying to survive or were being dragged into a life of drugs and crime, often through mixing with the wrong crowd or just because life had dealt them a pretty rotten hand.

I would like to thank all our supporters, individuals, and grant making trusts as well as companies and celebrities, who have supported us throughout the year; some for many years. We could not exist without you.

Despite ever growing pressures on limited financial resources, many charitable trusts and individuals have continued to support Amber and the work that it does.

I would also like to thank my fellow trustees and the Amber staff for their hard work and commitment. Amber is successful and gets results. Amber has, over the years, helped over 2400 young people back into work and back into society. Our focus for the coming year is to maintain the number of successes and to ensure we remain financially strong in what will still be a challenging year.

Bartholomew Smith, Chair

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CEO's Report

Amber has had another busy and successful year, with all of the sites hitting high occupancy during the year. In the second half of the year there was a slight increase in the number of people leaving Amber into work which resulted in 81 young people entering employment and an employment outcome rate of over 40%.

The overall purpose of Amber is to help unemployed people back into work, further education and stable accommodation. Again, with an excellent success rate of 75%, it can be seen that Amber really does work.

We aim to transform lives by supporting disadvantaged young people to move on to sustainable, independent futures and we see the potential in all our residents and seek to build on this. We do this by offering a blend of support, structure, new experiences and training that really inspires them to take responsibility for their lives and move forward. Amber's approach is all about providing the right environment for young people to thrive –many of the young people who come to us have little or no concept of the basic skills and behaviours they need to live and work independently.

With funding cuts continuing to have an impact across the country, we are finding that we are being asked to help young people with increasingly complex needs, which can at times present challenges. Pressure in the form of cuts to housing benefit adds additional pressure to Amber. However, against this backdrop we have also developed a good level of funded placements which have contributed positively to our income, but more importantly referrers have confidence in Amber to support some of the hardest to help young people.

We have begun to commit some much needed investment in our buildings, both cosmetically and in terms of upgrading essential services at our three centres. We have also realised that it is time to begin a review of the way we monitor and evaluate the impact of our work. We are developing more widely recognised measurements of success over the coming year which will ensure that we are well placed to continue to secure funding for our services.

I would like express our sincere thanks all our supporters, without whom Amber would not continue to thrive. Also, the many Charitable Trusts for their generosity, and who continue to value the difference that Amber makes to so many lives. I would also like to thank the Trustees for their continued advice and support, and all the Amber employees for their commitment and hard work.

Paul Rosam, Chief Executive

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Our purposes and activities

The purposes of the charity are:

- The relief of young persons, particularly those who are unemployed, by providing opportunities and facilities for training and experience of all kinds to enable such persons to decide upon, qualify for or obtain any job, career or position.¹
- Provide young persons with the opportunity to attend college courses, to seek independent accommodation of their own and/or to achieve a major goal.

To enable Amber to deliver the above purposes in an effective and professional way, our key activities are identified as:

1. Ashley Court residential centre, Devon;
2. Bythesea Lodge residential centre, Wiltshire;
3. Farm Place residential centre, Surrey;
4. Fundraising activities;

Amber's three residential centres are now well established, helping up to 90 young people (Amberteers) at any one time to achieve their respective goals, whether it be in to a job, to college or in to their own accommodation. All Amberteers are encouraged to be active in both "local community" and "in-house" projects.

Ashley Court (AC) is set in 19 acres of glorious Devon countryside, giving the Amberteers the space and tranquillity to help rebuild their lives. The Amberteers were involved in many community projects including; helping paint a local primary school, helping paint a local kick boxing club, helping a local solicitors firm reorganise their offices, helping serve hot lunches at the local village hall. Amberteers also helped with the local towns Tesco store in their litter picks.

Bythesea Lodge (BL) is located in a town centre, offering Amberteers access to many potential employers and the infrastructure of a vibrant town. Amberteers also have, under strict supervision, the use of Amber's 70ft canal boat the Mary Rose, on the Kennet & Avon canal system. Amberteers have also been involved in many local activities and projects.

Farm Place (FP) is our Surrey based centre, which is surrounded by 12 acres of its own land. Amberteers are encouraged to be involved in local projects and activities, such as helping with a local farm and helping with the local music festival. The centre is nearly self-sufficient with vegetables, having recently built up their vegetable garden.

¹ Extract from our Memorandum and Articles of Association, updated 1995

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Strategic Report, Achievements and performance

Amber's achievements and performance is reflected in the number of Amberteers it helps, and especially its success rate.

The following is a summary of the numbers of Amberteers at each Amber centre for the financial year to 30th April 2016:

	AC	BL	FP	Total
Opening Amberteers at 01 May 2015	29	27	33	89
New Starters	68	80	66	214
Total Leavers	(75)	(78)	(68)	(221)
Closing Amberteers at 30 Apr 2016	22	29	31	82
Average number of Amberteers in 2016	24	26	29	79
Average number of Amberteers in 2015	28	27	30	85
Maximum capacity of each centre	32	30	30	92

The following is an analysis of the Total Leavers figure above, showing Amber's success rates (success rates are calculated after deducting the 4 week leavers. Figures in brackets are the results from 30 Apr 2015):

	AC	BL	FP	Total
Leavers to Job	25 (33)	29 (28)	27 (32)	81 (93)
Leavers to College	3 (4)	2 (5)	1 (-)	6 (9)
Leavers to Major Goal	13 (15)	20 (22)	17 (16)	50 (53)
Total Successful Leavers	41 (52)	51 (55)	45 (48)	137 (155)
Unsuccessful Leavers	19 (6)	14 (5)	16 (15)	49 (26)
Leavers within 4 weeks	15 (8)	13 (13)	7 (10)	35 (31)
Success Rate %	68% (90%)	78% (92%)	74% (76%)	74%(86%)

Fundraising: Amber continues to be well supported by a wide range of very generous individuals and charitable trusts and foundations; hence, with the advent of a new CEO, the focus of our fundraising activity was primarily on consolidating some of our key relationships as well as starting to develop some new ones. This activity resulted in a number of significant donations towards our core costs and our support costs – resulting in a positive position at the end of the year.

We were also fortunate to receive the support of a number of companies, both local and regional, and we were delighted to be selected as the Charity of the Year (2015) for Dennis Publishing. Other corporate support came via our partnership with the End Youth Homelessness campaign and we benefitted significantly from the regular food donations that two of our centres receive locally from Fareshare, Nandos, Pret a Manger and Tesco.

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Although we did not run any direct events during the year, we raised additional voluntary income through participation in several sponsored events – including Ride London-Surrey in August, a Sleep Out at the Eden Project in November, and our most successful London Marathon yet in April.

As in previous years, we continue to be very grateful for the many local fundraising initiatives of our supporters.

Financial review

The directors are pleased to report that during the year, Amber received monetary donations of £888,116 (2015: £467,905). The directors wish to record their thanks for the generosity of donors who have enabled Amber to continue its activities, including:

Garfield Weston Foundation	Surrey PCC
Community Foundation for Surrey	Manifold Trust
Peter Harrison Foundation	Tesco Charity Trust
McGinley Foundation	Streetsmart
Tudor Trust	Horsham Matters
Dulverton Trust	Melksham Rotary Club
Jordan Family Foundation	Dennis Publishing Ltd
Monument Trust	Hilton Hotels
CHK Charities Ltd	Smiths News
and many others

In addition to the above, Amber's other main income streams have achieved:

	2016	%	2015	%
	£		£	
Voluntary Income	888,116	41%	467,905	23%
Activities for Generating Funds	-	0%	279,812	14%
Housing Benefit	748,741	35%	804,475	39%
Supporting People	182,000	8%	182,000	9%
Residents Related Income	295,307	14%	255,852	12%
Others	46,166	2%	74,334	3%
Total Incoming Resources	2,160,330		2,064,378	

Voluntary income has increased year on year by 90%. There was a one off £300k restricted donation received from Garfield Weston which has caused the most significant movement year on year.

Activities for Generating Funds income for 2015 is the biennial Amber Rocks™ event held in May 2014 (the next one is May 2016). This is a successful fundraising event, held with the full cooperation and involvement of Amber's patron, Eddie Jordan OBE.

The 2016 year saw average number of Amberteers fall by 7% against the previous year causing Housing Benefit income to report an adverse movement year on year. The key area of downside being our Ashley Court centre, which proved difficult to recruit Amberteers in the year. This has now been addressed and we would hope the future shows a significant increase in numbers.

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Overall Net Income/Expenditure for the year was an encouraging £143k (2015: £(83)k).

Investment powers and policy

The trustees, having regard to the liquidity requirements of operating the charity, have kept available funds in an interest-bearing deposit account and seek to achieve a rate on deposit which matches or exceeds inflation as measured by the retail prices index.

The invested funds held on deposit achieved an average rate of 0.5% against the retail prices measure of inflation for the year to April 2016 of 0%² (2015: 0%).

Under the Memorandum and Articles of Association, the charity has the power to invest in any way the trustees as directors wish.

Reserves policy and going concern

The policy of the directors is to hold three months' running costs in reserve to provide stability during fluctuations in the level of donations and the potential impact of a change of government policy on funding.

On average, three months running costs for Amber would be approx.£500k.

Plans for future periods

It has always been Amber's ultimate plan to increase its number of centres, helping more and more young people transform their lives. The cost of a new centre would be around £2m capital spend, with at least £500k towards the first year's running costs.

Our success rate for the 2016 year dipped slightly to 74% (2015: 86%). Our goal is always to achieve at least 80%, which is our target for 2017.

We will continue to try and achieve an average of 90 Amberteers at our centres at any time. The 2016 year achieved an average of 79 (2015: 85). Having now restructured our staff and our processes, we feel confident that we can achieve a higher average next year.

Social enterprise/investment is also the top of our agenda, and work is ongoing in these areas which could help raise valuable funds to meet our objectives.

Fundraising: Over the coming year we will continue to develop our relationships with existing individual donors, charitable trusts and companies whilst seeking to broaden our supporter base and increase our profile. In the medium term we aim to grow our income from other sources, particularly legacies and events, and to support this growth we plan to recruit two new regional fundraisers so that each of our centres is well-placed to optimise the support and input of their local community. These roles will also be pivotal to the development of our volunteering strategy and creating a more vibrant media presence through which we can demonstrate our impact.

The End Youth Homelessness partnership is also developing well, with some significant national companies starting to sign up. The expansion of our fundraising team will enable us to maximise the benefits from the partnership and ensure we are able to support it appropriately.

² Source www.ons.gov.uk Office for national Statistics

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Reference and administrative details

Charity Number 1051388
Company Number 03004111
Registered Office Ashley Court, Chawleigh, Chulmleigh, Devon, EX18 7EX

Our Advisors

Auditors: RSM UK Audit LLP, Hartwell House, 55-61 Victoria Street, Bristol, BS1 6AD
Bankers: Coutts & Co, 440 Strand, London, WC2R 0QS
Solicitors: Stephenson Harwood, 1 St Paul's Churchyard, London, EC4M 8SH

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law. The trustees and officers serving during the year and since the year end were as follows:

Mr Bartholomew Smith (Chair)
Mrs Lucy Morris
The Rt Hon Sir Nicholas Soames MP
Mr Richard Oldfield, (commenced March 2016)
Mr Dominic Shorthouse (resigned May 2015)

Patron of the charity

Mr Edmund "Eddie" Jordan, OBE

Key management personnel:

Senior managers of The Amber Foundation:

Paul Rosam BA Hons	Chief Executive (appointed May 2015)
Charles Drew	Chief Executive (retired June 2015)
Russell Beard DChA	Financial Controller (HR & IT)
Alison Williams MA MInstF	PR & Fundraising Manager
John Anderton BA Hons	Regional Manager (resigned February 2016)
Olly Giddings BA Hons	Regional Admissions & Contracts Manager (redundant May 2016)
Arran O'Rourke	PHU & Education Contracts Manager (redundant February 2016)

Subsidiary Details

Amber Dextrous Limited	ceased trading 30 th April 2008
Company Number	5400413, incorporated 21 st March 2005
Registered Office	Unit 16 Intercity Trading Estate, Shurnhold, Melksham, Wiltshire, SN12 8DE

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Structure, Governance and Management Governing Document

The Amber Foundation is a charitable company limited by guarantee and was set up on the 21st December 1994 and registered with the Charity Commission on 13th December 1995. It is governed by a memorandum and articles of association, which were last amended on 6th December 1995.

Appointment of trustees

The Amber trustees have been trustees for many years, being re-elected every three years. When appointing trustees, Amber will look for unique skills, especially (but not limited to) within the business world, other charitable organisations, property, finance and politics.

Trustee induction and training

New trustees will be invited to attend training courses relevant to their role.

All newly appointed trustees will receive an Amber information pack containing all relevant names and contact details of existing trustees and contact details of relevant Amber employees, including the senior management team.

The pack will also contain the most recent set of Management Accounts, the most recent audited annual accounts and the most current Trustees pack.

It is also the responsibility of all trustees to regularly review their own training requirements and ensure that they are fully up to date with current legal requirements as a trustee.

Organisation

The board of trustees usually meet quarterly with the Chief Executive and PR & Fundraising Manager in attendance. The Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity, with the support of the senior management team.

Related parties and co-operation with other organistaions

None of the trustees receive remuneration or any other benefits from their work with the charity.

The charity's wholly owned trading subsidiary, Amber Dextrous Limited, was established to offer the opportunity of work experience to Amberteers and to generate income towards Amber's objectives. The trustees decided to cease trading of the subsidiary from 30th April 2008. The company has remained dormant since this date.

Pay policy for senior staff

The trustees delegate the day to day running of the charity to the Chief Executive and his team. Senior staff pay is set by the Chief Executive in line with comparable market rates, and with the intention to attract and retain the relevant personnel.

The Chief Executive's pay is set by the trustees.

None of the trustees receive any remuneration.

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Risk management

The directors have considered and reviewed the key risks to which the charity is exposed. Our reliance on statutory income and dependence on income from third party donations still remains the key risk to Amber. The percentage of revenue from statutory sources in this year was 42% (2015: 45%).

Regarding non-financial risks, the charity has robust policies and procedures in place which are reviewed and updated annually. These are relevant to all staff and Amberteers and are readably available by way of printed documents held at each centre and soft copies held on an intranet site controlled by Amber.

The charity's key non-financial risk is the safety and wellbeing of those it is caring for, the Amberteers. To mitigate this risk a comprehensive set of policies and procedures have been put in place and are included in the staff handbook given to all staff on joining Amber. These are constantly monitored to ensure that the safety and wellbeing of the residents is upheld. Copies of the handbook are also held at each centre and soft copies are available to staff and Amberteers on the Amber Intranet.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of The Amber Foundation for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and the group and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the charity's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the charity's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

By order of the board of trustees

Bartholomew Smith (Chair)

Date

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE AMBER FOUNDATION

We have audited the financial statements of The Amber Foundation for the year ended 30 April 2016 on pages 14 to 30. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Statement of Trustees' responsibilities set out on page 11, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at <http://www.frc.org.uk/auditscopeukprivate>

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 April 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Report and the incorporated Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Kerry Gallagher (Senior Statutory Auditor)

For and on behalf of RSM UK AUDIT LLP (formerly Baker Tilly UK Audit LLP), Statutory Auditor

Chartered Accountants

Hartwell House

55-61 Victoria Street

Bristol

BS1 6AD

Date

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The Amber Foundation Statement of Financial Activities for year ending 30th April 2016

	Note	Unrestricted Funds £'s	Restricted Funds £'s	Total Funds 2016 £'s	Total Funds 2015 £'s
Income					
Donations & legacies	3	432,547	455,569	888,116	467,905
Income from other trading activities	4	-	-	-	279,812
Income from charitable activities	5	1,271,935	-	1,271,935	1,315,936
Investment Income	6	279	-	279	725
Total incoming resources		1,704,761	455,569	2,160,330	2,064,378
Expenditure					
Cost of raising funds	7	39,676	46,274	85,950	218,637
Expenditure on charitable activities	8	1,713,546	218,316	1,931,862	1,928,673
Total expenditure		1,753,222	264,590	2,017,812	2,147,310
Net income/(expenditure) and net movement in funds for the year		(48,461)	190,979	142,518	(82,932)
Reconciliation of funds					
Total funds brought forward		2,934,958	368,969	3,303,927	3,386,859
Total funds carried forward		2,886,497	559,948	3,446,445	3,303,927

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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The Amber Foundation Balance Sheet as at 30th April 2016

	Note	Charity 2016 £'s	Charity 2015 £'s
Fixed Assets			
Tangible Assets	13	3,290,032	3,308,063
Investments	14	1,000	1,000
Total Fixed Assets		3,291,032	3,309,063
Current Assets			
Stock	15	2,343	1,844
Debtors	16	252,860	127,092
Cash in bank and in hand		460,907	357,674
Total Current Assets		716,110	486,610
Liabilities			
Creditors: falling due within one year	17	(340,265)	(239,798)
Net Current Assets		375,845	246,812
Total assets less current liabilities		3,666,877	3,555,875
Creditors: falling due after more than one year	18	(220,432)	(251,948)
Net Assets		3,446,445	3,303,927
The funds of the charity			
Unrestricted income funds	22	2,886,497	2,934,958
Restricted income funds	21	559,948	368,969
Total charity funds	23	3,446,445	3,303,927

The notes at pages 17 to 30 form part of these accounts.

Signed Bartholomew Smith
Chair of trustees on behalf of the trustees. Approved by the trustees on

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The Amber Foundation
Statement of Cash Flows for year ending 30 April 2016

	Note	Charity 2016 £'s	Charity 2015 £'s
Cash used in operating activities	26	219,018	22,392
Interest Income		279	725
Purchase of tangible fixed assets	6	(37,116)	(11,083)
Proceeds from sale of fixed assets	13	1,350	-
Cash provided by (used in) investment activities		(35,487)	(10,358)
Repayment of loans/borrowing	17/18	(80,298)	(93,168)
Cash used in financing activities		(80,298)	(93,168)
Increase (decrease) in cash and cash equivalents in the year		103,223	(81,134)
Cash and cash equivalents at the beginning of the year		357,674	438,808
Total cash and cash equivalents at the end of the year		460,907	357,674

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Notes on the accounts, for the year ending 30 April 2016

1 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Amber Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. Details of the transitional adjustments and the effect on restricted and unrestricted funds can be seen in note 27.

c) Preparation of the accounts on a going concern basis

The Trustees have prepared detailed financial and trading performance projections for the ensuing year. Those projections are prepared as far as possible by including only known business that the company is contracted to carry out during the year, or extremely likely to contract to. Those projections are reviewed and revised at the end of each reporting period within the company's financial year. On the basis of those projections, the Trustees have satisfied themselves, as far as they are reasonably able and unforeseen events aside, that the company is in a position whereby it may adopt the going concern basis of accounting in preparing the annual financial statements.

d) Income

Voluntary income including donations, gifts and legacies, and grants, that provide core funding or are of general nature are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in a future accounting period; or
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from commercial trading activities is recognised as earned (as the related goods and services are provided).

Investment income is recognised on a receivable basis.

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Income from charitable activities includes income received under contract which is recognised as earned (as the related goods or services are provided).

e) Donated services and facilities

The value of services provided by volunteers is not incorporated into these financial statements.

Where services are provided to the charity as a donation that would normally be purchased from our suppliers, this contribution is included in the financial statements at an estimate based on the value of the contribution to the charity.

f) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank (see note 6).

g) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

h) Expenditure and irrecoverable VAT

All expenditure in the accounts for the charity is inclusive of VAT where applicable.

Expenditure is recognised when a liability is incurred. Contractual arrangements and performance-related grants are recognised as goods or services are supplied. Other grant payments are recognised when a constructive obligation arises that results in the payment being unavoidable:

- Costs of generating funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Charitable activities including both the direct costs and support costs relating to those activities.
- Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.
- Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

i) Operating leases

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Rentals applicable to operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease terms.

j) Tangible fixed assets

Individual fixed assets costing £150 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Asset Category	Annual rate
Freehold Property	Over 75 years
Plant & machinery	Between 25% and 33% per annum
Fixtures & fittings	Between 10% and 50% per annum
Motor vehicles	25% per annum

k) Stock

Stocks are stated at the lower of cost and net realisable value and comprise of food.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

m) Cash at bank and in hand

Cash at bank and in hand includes cash available in our current accounts, special reserve account and petty cash held by Amber's centres.

n) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

p) Pensions

Amber operates a money purchase pension scheme which is open to all staff through The Royal London Group. Amber's staging date for Automatic Enrolment was the 1st March 2015, where eligible employees were auto enrolled, unless they exercised their right to opt out. The total number of staff for whom retirement benefits are accruing under money purchase schemes is 37 (2015: 33).

Amber will match an employee's payments up to 3% of salary.

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2 Legal status of the Charity

The charity is a company limited by guarantee. The members of the company are the trustees named on the Reference and Administrative Details page. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

3 Donations & Legacies

	2016 £	2015 £
Donations Received – Amber Drinks Party	-	28,397
Donations Received – London Marathon	11,484	8,672
Donations Received – Riverside Event	-	2,585
Donations – Gift Aid	10,394	39,020
Donations Received – General	866,238	389,231
Total Voluntary Income	888,116	467,905

The voluntary income for the year was £888,116 (2015: £467,905) of which £455,569 (2015: £214,454) was restricted. The significant movement year on year being a £300,000 (2015: £0) restricted donation from the Garfield Weston Foundation towards core costs of the charity over the next three years.

4 Activities for Generating Funds

	2016 £	2015 £
Amber Rocks – Ticket Sales	-	82,000
Amber Rocks – Auction Prizes	-	170,000
Amber Rocks – Donations	-	27,160
Sleep Out & Drinks Party	-	652
Total Activities for Generating Funds Income	-	279,812

Amber Rocks is a two yearly event held by Amber, the last one being in May 2014, which falls within the 2015 financial year. The next event is due in May 2016, which will fall within the 2017 financial year.

Included in the £279,812 achieved in the 2015 financial year was £87,500 of restricted funds.

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5 Income from Charitable Activities

	2016 £	2015 £
Housing Benefits	748,741	804,475
Supporting People	182,000	182,000
Residents' Contributions	169,283	149,759
Third Party Residential Bed Space	126,024	106,093
Education	12,386	26,807
PHU Licences, Training & Accreditations	5,674	7,249
Rental of Melksham Property & Containers	23,132	34,661
Rental of Canal Boat (Mary Rose)	150	150
Candle Sales	-	93
Other Incoming Resources	4,545	4,649
Total Income from Charitable Activities	1,271,935	1,315,936

Of the £1,271,935 achieved in 2016 (2015: £1,315,936), there were no restricted funds received (2015: £0).

6 Investment Income

	2016 £	2015 £
Investment Income from Special Reserve Account	279	725
Total Investment Income	279	725

7 Cost of Raising Funds

	2016 £	2015 £
Cost of Generating Voluntary Income		
Staff Salaries	62,824	66,566
Staff Expenses	5,076	4,571
Advertising (including Newsletter)	12,390	16,327
Total Cost of Generating Voluntary Income	80,290	87,464
Fundraising		
Amber Rocks Event	-	116,572
London Marathon	3,500	-
Amber Drinks Party	-	8,730
L'Etape Du Tour	-	3,500
Ride London	2,160	1,890
Others	-	481
Total Fundraising Costs	5,660	131,173
Total Cost of Raising Funds	85,950	218,637

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Expenditure on generating funds was £85,950 (2015: £218,637) of which £39,676 was unrestricted (2015: £166,290) and £46,274 was restricted (2015: £166,290).

8 Analysis of Expenditure on Charitable Activities

	Direct Costs £	Support Costs £	2016 Total £	2015 Total £
Ashley Court, Devon	552,893	106,976	659,869	654,917
Bythesea Lodge, Wiltshire	462,464	100,881	563,345	569,976
Farm Place, Surrey	557,565	96,900	654,465	625,478
AV & MR	5,655	7	5,662	34,411
PHU	36,108	2,845	38,953	31,607
Governance Costs	-	9,568	9,568	12,284
Total Cost on Charitable Activities	1,614,685	317,177	1,931,862	1,928,673

Expenditure on charitable activities, excluding governance costs, was £1,922,294 (2015: £1,916,389) of which £1,704,387 was unrestricted (2015: £1,597,190) and £217,907 was restricted (2015: £319,199).

9 Allocation of Governance and Support Costs

	Ashley Court £	Bythesea Lodge £	Farm Place £	AV, MR & PHU £	2016 Total £
Direct Costs					
-House Staff Costs	347,038	315,086	357,201	32,067	1,051,392
-Direct Residents Costs	66,305	43,396	50,997	-	160,698
-Property Costs	68,301	63,883	86,697	4,822	223,703
-Utilities	31,753	14,702	18,758	-	65,213
-Vehicles	11,148	5,657	16,233	-	33,038
-Office & Admin	28,348	19,740	27,679	4,874	80,641
Sub-total	552,893	462,464	557,565	41,763	1,614,685
Allocated Support Costs					
-Property Costs	14,008	11,650	11,417	391	37,466
-Vehicles	593	494	484	17	1,588
-Staff Costs (Management)	63,601	52,893	51,839	1,776	170,109
-Staff Costs (Finance)	15,247	24,594	22,135	290	62,266
-Professional Fees	4,461	3,710	3,636	125	11,932
-Office & Admin Costs	9,066	7,540	7,389	253	24,248
-Governance Costs	2,342	3,777	3,405	44	9,568
Sub-total	109,318	104,658	100,305	2,896	317,177
Costs of Generating Funds	32,136	26,725	26,192	897	85,950
Total Expenditure	694,347	593,847	684,062	45,556	2,017,812
Allocation Basis	35%	33%	31%	1%	100%

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10 Net Income/(expenditure) for the year. This is stated after charging:

	2016	2015
	£	£
Auditors remuneration	9,568	12,284
Loss of disposal of fixed assets	802	-
Operating leases charges – land & buildings	-	31,500
Depreciation	67,995	71,588
	-----	-----

11 Directors' Emoluments and Transactions

As charity trustees, the Board of Directors are not employees and are not included in employee information. None of the directors received any remuneration for their services, or were reimbursed any expenses.

12 Employee Information

The average number of persons employed by the company during the year is analysed as:

	2016	2015
Direct charitable objectives	48	45
Administration	14	12
	-----	-----
	62	57
	-----	-----

Average number of volunteers (including Trustees)	5	6
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	£	£
Gross wages & salaries	1,145,528	1,080,737
Employer's National Insurance costs	97,240	94,498
Employer's pension costs	28,114	9,971
	-----	-----

Total Direct Costs of Employment	1,270,882	1,185,206
	-----	-----

Costs of generating voluntary income	62,824	34,767
House staff costs	987,839	891,988
Management staff costs	157,952	194,184
Finance staff costs	62,267	64,267
	-----	-----
	1,270,882	1,185,206
	-----	-----

Employees whose emoluments above £60,000 in year

£70,001-£80,000	1	-
£90,001-£100,000	-	1

Pension contributions for higher paid staff	1,763	2,915
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The key management personnel of the charity are set out with the reference and administrative section on page 9. The total employee benefits of the key management personnel of the charity were £324,982 (2015: £323,150). Including employer's national insurance contributions of £31,208 (2015: £33,722).

Amber operates a money purchase pension scheme which is open to all staff. Amber's staging date for Automatic Enrolment was the 1st March 2015. The total number of staff for whom retirement benefits are accruing under money purchase schemes is 37 (2015: 33).

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Fixed Assets

	Freehold Property £	Plant & Machinery £	Fixtures/ Fittings £	Motor Vehicles £	Total £
As at 1 May 2015	3,625,000	39,574	535,800	36,220	4,236,594
Additions ³	-	2,332	26,289	23,495	52,116
Disposals	-	-	(16,855)	(7,300)	(24,155)
As at 30 April 2016	3,625,000	41,906	545,234	52,415	4,264,555
Depreciation					
As at 1 May 2015	344,189	36,878	515,059	32,405	928,531
Charge for the year	41,563	1,689	21,888	2,855	67,995
Disposals	-	-	(16,511)	(5,492)	(22,003)
As at 30 April 2016	385,752	38,567	520,436	29,768	974,523
Net Book Value					
As at 30 April 2016	3,239,248	3,339	24,798	22,647	3,290,032
As at 30 April 2015	3,280,811	2,696	20,741	3,815	3,308,063

14 Investments

	2016 £	2015 £
At 1 May and at 30 April	1,000	1,000

Details of investments in which the company holds 20% or more of the nominal value of any class of share capital are as follows:

³ Motor Vehicles Additions figure of £23,495 includes a Gift in Kind donation of a mini-bus, valued at £15,000, which was kindly donated by the Surrey Police.

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Subsidiary undertakings:	Class of share	Proportion of voting rights and shares	Nature of business
Amber Dextrous Ltd	Ordinary	100%	Dormant

At the end of the year, the aggregate amount of capital and reserves was a deficit of £46,907 (2015: Deficit of £46,907).

15 Stocks

Stocks represent the estimated cost of food in the centres at the end of the year for the charity.

16 Debtors

	2016 £	2015 £
Amounts due from group undertakings	46,907	46,907
Other Debtors	88,731	32,485
Prepayments and accrued income	117,222	47,700
Total Debtors	252,860	127,092

17 Creditors: Amounts falling due within one year

	2016 £	2015 £
Mortgage	41,683	79,972
Trade creditors	30,635	50,126
Taxation and social security	29,541	26,358
Accruals and deferred income	213,364	45,856
Other creditors	25,042	37,486
Total Creditors within one year	340,265	239,798

18 Creditors: Amounts falling due after more than one year

	2016 £	2015 £
Mortgage	220,432	251,948
Total	220,432	251,948

Interest is payable on the mortgage at the rate of 2.85% above base, per annum. The mortgage is secured on the freehold properties, Ashley Court, Devon and Bythesea Lodge, Trowbridge. The proportion of this mortgage to the property value is 70%. The mortgage is payable over a period of 19 years.

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	2016 £	2015 £
Maturity of loan and mortgage:		
In one year or less	41,683	79,972
In more than one year, but less than two years	41,683	79,973
In more than two years, but less than five years	178,749	171,975
	<u>262,115</u>	<u>331,920</u>

19 Financial Instruments

	2016 £	2015 £
Financial assets:		
Debt instruments measured at amortised cost	142,293	89,092
	<u>142,293</u>	<u>89,092</u>
Financial liabilities:		
Measured at amortised cost	394,147	478,116
	<u>394,147</u>	<u>478,116</u>

20 Operating Lease Commitments

There are no operating lease commitments in place.

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21 Restricted Funds

A number of donors have given money or gifts in kind for various particular purposes as detailed below:

Fund Ref	Fund Balances Brought Forward	Incoming Resources	Outgoing Resources	Fund Balances Carried Forward
Ref 1	83,333	11,000	(83,333)	11,000
Ref 2	1,995	10,000	-	11,995
Ref 3	198,364	-	(3,204)	195,160
Ref 4	4,000	-	(4,000)	-
Ref 5	1,064	-	(955)	109
Ref 6	12,104	-	(5,004)	7,100
Ref 7	1,920	-	(951)	969
Ref 8	11,000	13,127	(13,000)	11,127
Ref 9	-	310	(310)	-
Ref 10	-	16,987	(16,987)	-
Ref 11	-	500	(500)	-
Ref 12	-	1,660	(1,312)	348
Ref 13	849	-	-	849
Ref 14	4,348	-	(2,209)	2,139
Ref 15	18,583	38,576	(54,828)	2,331
Ref 16	-	2,300	(2,300)	-
Ref 17	-	200	(200)	-
Ref 18	-	1,000	-	1,000
Ref 19	-	1,350	(187)	1,163
Ref 20	-	559	(559)	-
Ref 21	-	30,000	(13,362)	16,638
Ref 22	-	2,000	(2,000)	-
Ref 23	-	1,000	(1,000)	-
Ref 24	7,585	-	(7,585)	-
Ref 25	23,824	-	(23,824)	-
Ref 26	-	15,000	(313)	14,687
Ref 27	-	310,000	(26,667)	283,333
	368,969	455,569	(264,590)	559,948

Explanation of Restricted Funds:

1 A three year donation towards central overhead salaries and a donation received towards the CEO's salary.

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- 2 Donations received towards activity costs at Farm Place, Surrey.
- 3 Donations and loans provided to enable Amber to purchase two new sites in previous years.
- 4 Donation received to fund Amberteers from Bedfordshire.
- 5 Donation received to purchase a new lawn mower for Farm Place.
- 6 Donations received for the refurbishment of the bathrooms at Bythesea Lodge.
- 7 Donation received for the purchase of cookers/ovens at Farm Place.
- 8 Donations received to fund Amberteers at Ashley Court.
- 9 Donation received to help fund an Amberteer on the Raleigh project.
- 10 Donations received to fund Amberteers at Farm Place.
- 11 Donation received to fund college fees and equipment for an Amberteer.
- 12 Donation to fund a kitchen garden at Farm Place.
- 13 Donations received towards the cost of Amberteers attending Rhona.
- 14 Donations received to fund computer equipment at Farm Place.
- 15 Donations received towards the cost of Team Leaders at Farm Place.
- 16 Donations received towards activities at Farm Place.
- 17 Donation received toward the cost of an Amberteer at Fam Place.
- 18 Donation toward the purchase of a bain marie for Ashley Court.
- 19 Donations received towards the purchase of a replacement mini-bus at Ashley Court.
- 20 Donation received to fund equipment and courses for Amberteers at Farm Place.
- 21 Donation received towards the cost of a Team Leader at Bythesea Lodge.
- 22 Donation received towards the cost of food at Farm Place.
- 23 Donation received towards the costs of Bythesea Lodge.
- 24 Donation received to fund an Amberteer at Farm Place.
- 25 Donations received towards the costs of Team Leaders at Ashley Court.
- 26 Gift in Kind Donation of a mini-bus for Farm Place.
- 27 Donations received towards the central overhead costs of Amber to be spent over three years.

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22 Unrestricted Funds

Fund Type	Fund Balances Brought Forward £	Incoming Resources £	Outgoing Resources £	Transfers £	Gains & Losses £	Fund Balances Carried Forward £
General	1,145,358	1,704,761	(1,726,990)	(29,829)	-	1,093,300
Designated	1,789,600	-	(26,232)	29,829	-	1,793,197
	<u>2,934,958</u>	<u>1,704,761</u>	<u>(1,753,222)</u>	<u>-</u>	<u>-</u>	<u>2,886,497</u>

The designated fund relates to the net book value of Farm Place and the tangible fixed assets held there. Outgoing resources is the depreciation charge for the year and the transfer represents the additions in the year purchased out of the general fund.

23 Analysis of Net Assets Between Funds

The charity's net assets belong to the various funds as follows:

	Tangible Fixed Assets £	Net Current Assets £	Long Term Liabilities £	Total £
Restricted Funds	195,160	364,788	-	559,948
General Fund	3,095,872	11,057	(220,432)	2,886,497
Total Funds	<u>3,291,032</u>	<u>375,845</u>	<u>(220,432)</u>	<u>3,446,445</u>

Restricted fixed asset is the total of Restricted reserve 3, which is the only capital reserve.

The long term liability related to Farm Place - as the use of this asset is not restricted, neither is the liability. No money has been given specifically to pay this off. All other items are balancing figures.

24 Related Party Transactions

A trustee has made a donation towards the salary costs of the Chief Executive to the value of £11,000.

25 Post Balance Sheet

Events: The biennial Amber Rocks™ event happened on the 17th May 2016 generating income of £310k (2014: £279k) with a Net Income/Expenditure of £148k (2014: £163k). Unfortunately, as there was a change in venue, additional costs were incurred, reducing the net income/expenditure when comparing to the previous event.

Amber was invited to be the charity at the Amber Lounge Charity Fashion Show event in Monaco. The event was held the day before the Monaco Grand Prix, and early results have suggested Amber will benefit from the event by approximately £60k.

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26 Reconciliation of net movement in funds to net cash flow from operating activities

	2016 £	2015 £
Net movement in funds:	142,518	(82,932)
Add back depreciation	67,995	71,588
Loss on disposal of fixed assets	802	-
Interest payable	10,493	13,035
Gift in kind	(15,000)	-
Deduct interest income shown in investment activities	(279)	(725)
Increase in stock	(499)	(224)
(Increase)/decrease in debtors	(125,768)	132,748
Increase/(decrease) in creditors	138,756	(111,098)
	219,018	22,392

27 First Time Adoption of FRS 102

Funds Reconciliation	Note	1 May 2014 Unrestricted £	01 May 2014 Restricted £	30 Apr 2015 Unrestricted £	30 Apr 2015 Restricted £
Funds as reported under provisional UK GAAP		2,864,965	355,228	2,934,958	285,636
Recognition of deferred income	A	-	166,666	-	166,666
Reduction in surplus for the year	A	-	-	-	(83,333)
Funds reported under FRS 102		2,864,965	521,894	2,934,958	368,969

Reconciliation of Statement of Financial Activities

Surplus/(deficit) reported under previous UK GAAP		69,993	(69,592)
Deferred income released in prior year	A	-	(83,333)
Surplus/(deficit) reported under FRS 102		69,993	(152,925)

A – Deferred Income

Under Charities SORP 2015 and FRS 102, the Charity is no longer able to defer grant income that had been previously deferred under the old SORP. This has resulted in a decrease in the net movement in funds in 2015 with the income being recognised in 2014 and therefore increasing brought forward funds in 2015. The impact on 2016 is that the new grant has been recognised in its entirety adding an additional £200k to donation income.